

Flourish with Carya



Family Counsellor

Location: Central Commons, 800-1000 7 Ave SW

Full Time Regular: 37.5 hours per week **Salary:** \$60,000 - \$77,000

As a member of the **Adoption Kinship Counselling** team, the **Family Counsellor** will support children, youth, and families by providing guidance and stabilization throughout the adoption and kinship process.

WHO YOU ARE

- You approach every child and family with compassion, curiosity, and respect, creating a safe space where healing and growth can take root.
- A reflective and resourceful practitioner, you balance empathy with strong clinical judgment, ensuring each intervention is thoughtful, ethical, and effective.
- You believe in the power of collaboration, working alongside families, colleagues, and community partners to build trust, resilience, and lasting connections.

WHAT YOU WILL DO

Counselling and Therapeutic Support

- Provide counselling to children and families involved in adoption or kinship placements.
- Use trauma-informed, attachment-focused, and play-based approaches, offering psychoeducation to support growth and resilience.

Case Management and Ethical Practice

- Manage a varied caseload, conducting assessments, interventions, referrals, closures, and documentation.
- Uphold ethical standards, client self-determination, and children's safety, while adhering to agency policies and performance expectations.

Collaboration and Professional Development

- Work collaboratively with internal and external partners, case workers, and groups to coordinate care.
- Engage in supervision, stay informed on best practices, and provide flexible service delivery, including evening availability.

WHAT YOU BRING

- A master's degree (MSW, MA, M.Ed., MSc, MC) in psychology, social work or a related discipline is required.
- Membership in good standing with either College of Alberta Psychologists (CAP) or Alberta College of Social Workers (ACSW).
- A minimum of 2 years of counselling experience, including work with children and youth. Specific training will be provided to the successful candidate as needed.
- Experience or knowledge in trauma, grief and loss, neurodivergence, therapeutic parenting, and attachment-based approaches and the children's services system are an asset.
- Training or experience with Circle of Security Parenting and Theraplay are considered assets.
- Skillful use of therapeutic modalities and clinical supervision, as well as the ability to collaborate with other professionals to enhance natural and professional supports is essential.
- Effective presentation, facilitation, communication, and interpersonal skills.
- Positive attitude and a strong commitment to high-quality service delivery.
- Demonstrated ability to work collaboratively in a team environment.
- Completion of Natural Supports Framework is an asset.
- Proficiency in Microsoft 365 with a focus on SharePoint, Word, Teams, and Outlook.



800-1000 7 Avenue S.W., Calgary, AB, T2P 5L5
CaryaCalgary.ca

Flourish with Carya



- Strong time-management skills, with the ability to effectively manage calendars and email communications

WHY JOIN TEAM CARYA

When you join team Carya, you join over 100 passionate professionals who exemplify our values of *Respect, Kindness, Creativity, Collaboration, Belonging, Wellness*. Our employees are the heart of our organization and work collaboratively to meet the unique and evolving needs of over 40,000 Calgarians.

At Carya, we take care of our people and proudly provide our employees with:

- Exceptional work life balance including paid vacation time off, personal time off each month and office closures during the year.
- A supportive and flexible work environment that includes professional development opportunities.
- A focus on health and wellbeing including access to virtual mental and physical health supports, employer paid extended health benefits, dental benefits, an annual health spending account and Employer matched RRSP contributions.
- Recognition that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

The successful applicant will receive a comprehensive total compensation package including:

- Employer-paid premiums for extended health benefits and 50/50 share of dental premiums.
- Up to 7% RRSP matching.
- Annual Health Spending Account.
- Three (3) weeks paid vacation pro-rated to start date and eligible for use in the first year of employment.
- Monthly Personal Time Off (PTO) day.
- Paid office closure days between Christmas and New Year.
- Discretionary Day of Observation each year for use on a day that is of personal significance.
- Agency provided property as needed by the role.

CLOSING DATE

Until a suitable candidate is found.

We thank all those who expressed their interest, however only those selected for an interview will be contacted.

Equal Employment Opportunities, Requesting an Accommodation, and Other Employment Statements

Carya is deeply committed to building a workplace where inclusion is not only valued but prioritized. We are proud to be an equal-opportunity employer, seeking to create a welcoming and diverse environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin, genetics, neurodiversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Carya is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact People & Culture by email at HR@caryacalgary.ca in advance of your interview.

The successful candidate must satisfactorily complete a Police Information Check with Vulnerable Sector Search.

Carya – Nurturing the Potential in Every Calgarian



800-1000 7 Avenue S.W., Calgary, AB, T2P 5L5
CaryaCalgary.ca