

Flourish with Carya



Family & Community Facilitator

ABOUT THE ROLE

Locations: Village Commons, 610 8 Avenue SE and Bowmont Commons, 5000 Bowness Rd NW

Full Time Temporary: 37.5 hours per week until August 31, 2027

Salary: \$49,500 - \$62,500

Carya's **Families in Community** team supports families with children aged 0–6 in building connection, strengthening caregiver-child relationships, and supporting early childhood development. Through group programs and one-to-one support, the team creates welcoming opportunities for play, learning, and meaningful connection across Calgary neighbourhoods including East Village, Downtown, Inglewood, Ramsay, Bridgeland, Bowness, and Montgomery.

Grounded in a relational, strengths-based approach, we walk alongside families as they build confidence, expand natural supports, and connect with resources that support their wellbeing and sense of community.

WHO YOU ARE

- You are an empathetic and relational practitioner who creates welcoming, inclusive spaces where families feel seen, respected, and supported.
- You are a collaborative community builder who values partnership, natural supports, and responsive service that reflects the needs of families and neighbourhoods.
- You are a thoughtful and adaptable facilitator who brings creativity, sound judgment, and a growth-oriented mindset to dynamic family and group settings.

WHAT YOU WILL DO

Family Engagement & Facilitation

- Build meaningful relationships with families across settings, including one-on-one support and group facilitation.
- Facilitate engaging, inclusive group experiences that support caregiver-child connection, participation, and learning, including programs such as Parent-Child Mother Goose, Infant Massage, Circle of Security, Parent Chat, and drop-in play.
- Respond to the developmental and relational needs of families by providing guidance, resources, and opportunities that build confidence and strengthen relationships.
- Create welcoming environments by fostering trust, encouraging participation, and adapting to the needs of families and the community.
- Apply a strengths-based, participant-centered approach in all interactions.

Collaboration, Community Connection & Responsive Practice

- Maintain strong working relationships with families, community partners, and colleagues to support coordinated and responsive service.
- Support families in connecting with relevant community resources and natural supports.
- Use sound judgment, creativity, and adaptability to navigate dynamic environments, shifting priorities, and real-time group or family needs.
- Manage scheduling, communication, documentation, and administrative tasks as required to support effective program delivery.

This task list is not intended to be exhaustive, and other tasks may be identified from time to time.



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WHAT YOU BRING

- Bachelor's degree in social work or a related field, or a combination of education and experience.
- Minimum 2–3 years of experience working with families, including engagement with young children (ages 0–6) and supporting caregiver learning.
- Strong understanding of early childhood development and attachment theory is an asset.
- Experience facilitating groups and presenting information in a clear, engaging, and accessible way.
- Demonstrated ability to build relationships using a strengths-based, participant-centered approach.
- Experience working in community-based settings and collaborating with partners.
- Strong communication and interpersonal skills, with the ability to engage both caregivers and children.
- Ability to manage competing priorities, including scheduling, communication, and administrative tasks.
- Experience supporting families in one-to-one settings is an asset.
- Experience with family programs such as Parent-Child Mother Goose, Circle of Security, Theraplay, or Infant Massage is an asset.
- Training in frameworks such as the Natural Supports Framework or Core Brain Story is an asset.
- Proficiency in Microsoft 365 (SharePoint, Word, Teams, Outlook).
- Valid driver's license, access to a vehicle, and insurance are required.

WHY JOIN TEAM CARYA

Be part of a community of over 100 passionate professionals who live our values of Respect, Kindness, Creativity, Collaboration, Belonging, and Wellness. Together, we make a difference in the lives of more than 40,000 Calgarians every year.

At Carya, we offer:

- **Exceptional work–life balance.** We empower our team to thrive by valuing rest and renewal. Enjoy ample time off, including three (3) weeks paid vacation pro-rated to start date, personal days, and office closure days, so you can bring your best self to work and beyond.
- **Comprehensive benefits.** We invest in your wellbeing and future. You have the opportunity to enrol in employer-paid extended health coverage, including an annual health spending account, after three (3) months, as well as co-pay dental and an RRSP matching program after six (6) months. This support helps employees stay healthy, focused, and confident.
- **Flexibility and support.** We prioritize the growth and development of our team. Our collaborative environment encourages learning, skill-building, and taking initiative, empowering you to make a meaningful impact every day.
- **A culture of belonging.** We value your unique strengths and perspectives. By celebrating diversity and fostering inclusion, we create a workplace where everyone can contribute fully and feel empowered to succeed.

CLOSING DATE

Until a suitable candidate is found.

HOW TO APPLY

Please apply through our online recruitment platform at www.caryacalgary.ca. Create an account to upload your resume and cover letter (PDF preferred). Please note that applications submitted without a cover letter will not be considered. We appreciate all expressions of interest, however only candidates selected for an interview will be contacted.

Equal Employment Opportunities, Requesting an Accommodation, and Other Employment Statements

Carya is deeply committed to building a workplace where inclusion is not only valued but prioritized. We are proud to be an equal-opportunity employer, seeking to create a welcoming and diverse environment. All



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qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin, genetics, neurodiversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Carya is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact People & Culture by email at HR@caryacalgary.ca in advance of your interview.

The successful candidate must satisfactorily complete a Police Information Check with Vulnerable Sector Search and a Child Intervention Record Check (IRC). Carya will provide a digital voucher for the successful candidate within city limits or reimburse the cost for those living outside city limits.

