

# Flourish with Carya



## Manager of Multigenerational Wellness

### ABOUT THE ROLE

**Locations:** Village Commons, 610 8 Ave SE

**Full Time Regular:** 37.5 hours per week

**Salary:** Starting at \$81,600

The Manager of Multigenerational Wellness provides strategic, operational, and people leadership for Carya's Multigenerational Wellness portfolio, operating out of the Village Commons hub. As a member of the Senior Leadership Team, this role is accountable for program quality, staff leadership, community partnerships, fiscal stewardship, and alignment with Carya's strategic direction.

### WHO YOU ARE

- An emotionally intelligent and values-driven leader who leads with integrity, cultural humility, and a deep commitment to participant-centered, ethical practice.
- A strategic and collaborative thinker who can balance vision with operational excellence, bringing teams, partners, and stakeholders together to achieve meaningful impact.
- A growth-oriented and accountable leader who embraces change, uses data to inform decisions, and supports others to learn, adapt, and thrive.

### WHAT YOU WILL DO

#### Strategic Leadership & Program Excellence

- Provide strategic and operational leadership for the Multigenerational Wellness portfolio, ensuring alignment with Carya's mission, values, and Strategic Plan.
- Lead the development, oversight, and continuous improvement of group-based programs that foster social connection, mental wellness, and belonging across generations.
- Activate the Village Commons hub as a vibrant, welcoming community space that attracts participants and strengthens multigenerational connection.
- Ensure programs are evidence-informed, ethically delivered, participant-centered, and responsive to evolving community needs.
- Use evaluation data, sector knowledge, and community insights to guide program quality, innovation, and impact.

#### People & Organizational Leadership

- Contribute as an engaged member of the Senior Leadership Team, modeling collaboration, accountability, and values-based leadership.
- Supervise, coach, and support staff, fostering a culture of learning, inclusion, and high performance.
- Lead teams through change with clarity and emotional intelligence, ensuring alignment between strategy and day-to-day operations.

#### Stewardship, Partnerships & Accountability

- Ensure programs meet funding agreements, evaluation requirements, and agency standards for quality, safety, and documentation.
- Oversee budget planning and financial management in collaboration with senior leadership, ensuring responsible stewardship of resources.
- Build and sustain strong relationships with funders, community partners, and sector stakeholders to enhance sustainability and community impact.
- Ensure effective reporting, partnership agreements, and operational systems that support transparency, accountability, and service excellence.



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## WHAT YOU BRING

- **An undergraduate degree in a related field is required.**
- **Membership in good standing with relevant regulatory body is required.**
- A master's degree (MSW, MA, M.Ed., MSc) in psychology, social work or related disciplines is preferred.
- Demonstrated leadership experience in strategic planning, change management, program design, stakeholder engagement, communications, and financial stewardship within human services or community-based settings.
- Minimum of 5 years of progressive leadership experience within community services, community development, mental health, or related sectors. Experience in project management, research, and/or grant writing is considered an asset.
- Demonstrated leadership that reflects emotional intelligence, sound judgment, and a strong commitment to ethical, inclusive, and participant-centered practice.
- Strong written and verbal communication skills, with the ability to build trust and communicate effectively across diverse teams, partners, and community stakeholders.
- Experience using program evaluation, outcome measurement, and data to strengthen services, demonstrate impact, and inform continuous improvement. Familiarity with client information systems and data collection platforms is required.
- High level of professionalism, discretion, and attention to detail, with the ability to manage confidential information with integrity and care.
- Strong proficiency in Microsoft 365 and comfort working within client information and data systems to support effective and accountable service delivery. Ability to learn and adapt to new technology platforms as required.
- Strong organizational and time management skills, with the ability to balance competing priorities while maintaining responsiveness to staff, partners, and community needs.
- A valid driver's license, access to a reliable vehicle, and appropriate insurance coverage are required.

## WHY JOIN TEAM CARYA

Be part of a community of over 100 passionate professionals who live our values of Respect, Kindness, Creativity, Collaboration, Belonging, and Wellness. Together, we make a difference in the lives of more than 40,000 Calgarians every year.

At Carya, we offer:

- **Exceptional work–life balance.** We empower our team to thrive by valuing rest and renewal. Enjoy ample time off, including three (3) weeks paid vacation pro-rated to start date, personal days, and office closure days, so you can bring your best self to work and beyond.
- **Comprehensive benefits.** We invest in your wellbeing and future. You have the opportunity to enrol in employer-paid extended health coverage, including an annual health spending account, after three (3) months, as well as co-pay dental and an RRSP matching program after six (6) months. This support helps employees stay healthy, focused, and confident.
- **Flexibility and support.** We prioritize the growth and development of our team. Our collaborative environment encourages learning, skill-building, and taking initiative, empowering you to make a meaningful impact every day.
- **A culture of belonging.** We value your unique strengths and perspectives. By celebrating diversity and fostering inclusion, we create a workplace where everyone can contribute fully and feel empowered to succeed.

## CLOSING DATE

Until a suitable candidate is found.



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## HOW TO APPLY

Please apply through our online recruitment platform at [www.caryacalgary.ca](http://www.caryacalgary.ca). Create an account to upload your resume and cover letter (PDF preferred). Please note that applications submitted without a cover letter will not be considered. We appreciate all expressions of interest, however only candidates selected for an interview will be contacted.

## Equal Employment Opportunities, Requesting an Accommodation, and Other Employment Statements

Carya is deeply committed to building a workplace where inclusion is not only valued but prioritized. We are proud to be an equal-opportunity employer, seeking to create a welcoming and diverse environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin, genetics, neurodiversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Carya is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact People & Culture by email at [HR@caryacalgary.ca](mailto:HR@caryacalgary.ca) in advance of your interview.

The successful candidate must satisfactorily complete a Police Information Check. Carya will provide a digital voucher for the successful candidate within city limits or reimburse the cost for those living outside city limits.

