

Flourish with Carya



Family Counsellor

ABOUT THE ROLE

Primary Location: Central Commons, 800-1000 7 Ave SW

Full Time Regular: 37.5 hours per week **Salary:** \$59,999 - \$77,000

As a member of the Counselling Services Department on the **Older Adult and Family Counselling** team, you will work with individuals, couples, or families with a family member aged 65 or older, providing client-directed support within the context of their community.

WHO YOU ARE

- You are deeply empathetic and patient, energized by helping others navigate challenges and committed to supporting people in meaningful, strength-based ways.
- You are thoughtful and conscientious, driven by ethical practice and a desire to provide careful, respectful, and effective guidance to clients.
- You are curious and growth-minded, embracing collaboration, learning, and professional development to continually enhance your ability to make a difference.

WHAT YOU WILL DO

Counselling and Therapeutic Support

- Provide direct counselling services to individuals, couples, and families with a member aged 65+, in community, home, virtual, and onsite settings.
- Engage clients using a client-centered, goal-focused, and strength-based counselling approach.
- Be flexible and creative in meeting participants' needs, including availability for evening sessions.

Case Management and Ethical Practice

- Manage a varied caseload, conducting assessments, interventions, referrals, closures, and documentation.
- Uphold ethical standards, client self-determination, and children's safety, while adhering to agency policies and performance expectations.

Collaboration and Professional Development

- Work collaboratively with internal and external partners, case workers, and groups to coordinate care.
- Engage in supervision, stay informed on best practices, and provide flexible service delivery, including evening availability.

WHAT YOU BRING

- A master's degree (MSW, MA, M.Ed., MSc, MC) in psychology, social work or a related discipline is required.
- Membership in good standing with relevant regulatory body.
- Alberta Family Wellness Initiative's Core Brain Story.
- Training and experience in strength-based approaches, as well as previous experience working with individuals and families of all ages in a counselling environment.
- Experience or training in attachment would be an asset.
- Skillful use of therapeutic modalities and clinical supervision, as well as the ability to collaborate with other professionals to enhance natural and professional supports is essential.
- Strong attention to detail with the ability to act with discretion and confidentiality is expected.
- Effective presentation, facilitation, communication, and interpersonal skills.



800-1000 7 Avenue S.W., Calgary, AB, T2P 5L5
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- Positive attitude and a strong commitment to high-quality service delivery.
- Demonstrated ability to work collaboratively in a team environment.
- Completion of Natural Supports Framework is an asset.
- Proficiency in Microsoft 365 with a focus on SharePoint, Word, Teams, and Outlook.
- Strong time-management skills, with the ability to effectively manage calendars and email communications
- Valid driver's license, vehicle, and insurance are required.

WHY JOIN TEAM CARYA

Be part of a community of over 100 passionate professionals who live our values of Respect, Kindness, Creativity, Collaboration, Belonging, and Wellness. Together, we make a difference in the lives of more than 40,000 Calgarians every year.

At Carya, we offer:

- **Exceptional work–life balance.** We empower our team to thrive by valuing rest and renewal. Enjoy ample time off, including three (3) weeks paid vacation pro-rated to start date, personal days, and office closure days, so you can bring your best self to work and beyond.
- **Comprehensive benefits.** We invest in your wellbeing and future. With employer-paid extended health coverage, co-pay dental, an annual health spending account, and an RRSP matching program, you're supported to stay healthy, focused, and confident.
- **Flexibility and support.** We prioritize the growth and development of our team. Our collaborative environment encourages learning, skill-building, and taking initiative, empowering you to make a meaningful impact every day.
- **A culture of belonging.** We value your unique strengths and perspectives. By celebrating diversity and fostering inclusion, we create a workplace where everyone can contribute fully and feel empowered to succeed.

CLOSING DATE

Until a suitable candidate is found.

HOW TO APPLY

Please apply through our online recruitment platform at www.caryacalgary.ca. Create an account to upload your resume and cover letter (PDF preferred). Please note that applications submitted without a cover letter will not be considered. We appreciate all expressions of interest, however only candidates selected for an interview will be contacted.

Equal Employment Opportunities, Requesting an Accommodation, and Other Employment Statements

Carya is deeply committed to building a workplace where inclusion is not only valued but prioritized. We are proud to be an equal-opportunity employer, seeking to create a welcoming and diverse environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin, genetics, neurodiversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Carya is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact People & Culture by email at HR@caryacalgary.ca in advance of your interview.

The successful candidate must satisfactorily complete a Police Information Check with Vulnerable Sector Search and a Child Intervention Record Check. Carya will provide a digital voucher for the successful candidate within city limits or reimburse the cost for those living outside city limits.

